



Randy Holland  
Mayor

# City of Mayflower

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## MAYFLOWER POLICE DEPARTMENT

5 ASHMORE STREET, MAYFLOWER, AR 72106  
"SERVING WITH PRIDE AND DEDICATION"



Douglas Hunter  
Chief of Police

*All applicants for employment with the Mayflower Police Department are subject to a thorough background investigation to verify the accuracy of statements provided within the application, and to confirm your qualification for employment.*

**The following factors are some of those that would be cause for disqualification:**

1. Any conviction of an offense punishable by one or more year's imprisonment (felony). This includes cases which have been expunged or sealed.
2. Any Federal, State, or Local circumstance that would prohibit you from legally possessing a firearm.
3. Pending Traffic or Criminal charges.
4. Deliberate omissions or falsehoods
5. Any repeated convictions of an offense indicating disrespect for the law, a lack of good moral character or disposition towards violence and disorder
6. Discharge from employment, where such discharge indicates poor behavior and/or an inability adjusting to discipline
7. Any discharge documentation suggesting that service ended under less than Honorable conditions.
8. A conviction for Larceny or Theft over \$500
9. A conviction for any Domestic Violence Offense.
10. Failure to pass all Medical, Physical, and Psychological examinations.
11. Use of illegal drugs in violation of MPD Employment Drug Policy.
12. A conviction for DUI, Alcohol/Drugs within 3 years from the date of application. Refusal to submit to a Blood Alcohol Content test will be treated as a conviction.
13. Five (5) or more moving violation convictions within 3 years prior to the date of application.
14. Three (3) or more convictions for speeding in excess of 30 MPH over the speed limit within the entire driving record
15. Three (3) or more chargeable traffic accidents within 5 years prior to the date of application
16. A driver's license that is currently Suspended, Revoked or Expired
17. A conviction for Vehicular Homicide, or Hit and Run (leaving the scene of an accident)
18. Current Probation or Parole status.



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19. The Mayflower Police Department has a policy related to tattoos and body art. Applicants considering employment are to be aware that this policy will have a direct impact on their eligibility for hiring.

**Tattoos or body art displaying the following are prohibited at all times:**

- A. *Racism, Sexism or Sexually Suggestive or Explicit Obscenity or Profane Gang or Drug Related Undermining City or Department Values Political in Nature*
- B. *Tattoos or body art on the following body areas are prohibited at all times: Neck, Head, Face, Ears, Hands and Fingers*
- C. *Officers hired are prohibited from having tattoos visible on arms below the elbow or anywhere on their legs while on duty, and shall be covered at all times.*

### All individuals applying for employment with the Mayflower Police Department must meet the following conditions:

1. United States citizenship or naturalization documentation
2. Minimum age of 21 ( or will be 21 years of age prior to the graduation of the Law Enforcement Academy)
3. A valid Driver's License
4. A High School diploma or GED certificate
5. Honorable or Uncharacterized discharge from a military branch (if applicable)
7. Visual ability cannot be less than 20/100 in each eye uncorrected, and must be correctable to 20/20 with glasses, contact lenses or RK surgery
8. Medical examination required upon offer of employment

PLEASE NOTE: Mayflower Police Recruits are required to perform at very high physical levels during the State of Arkansas' ALETA/CLEST Law Enforcement Academy.

The following documents are also required, If they are applicable to you, and must also be included with your completed application: DD214 Form, Showing an HONORABLE Discharge from the Armed Forces, Certified College Transcripts (sealed), Name change documents (e.g. Marriage License, Court Orders, etc.) Citizenship papers, and a copy of bankruptcy discharge papers.

### As you begin the application process the Mayflower Police Department, please keep the following in mind:

1. You must complete all forms accurately, legibly, and completely.
2. Do not leave any blank spaces. It is to your advantage to **BE ABSOLUTELY TRUTHFUL** in answering all questions on your application and during all interviews. A false statement or the omission of requested information is grounds for automatic rejection before appointment or termination after employment.
3. Often, an applicant is suspended from the hiring process due to falsification or omission of information that would not have disqualified them otherwise. If you answer "yes" to a question, you need to be complete in explaining the circumstances. Do not omit an explanation because you think the incident was minor and of no importance.